



# ANNUAL REPORT 2018

**St. Margaret's  
Episcopal Church**

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# TABLE OF CONTENTS

2019 Meeting Agenda	3
2018 Meeting Minutes	4
Rector's Report	7
Senior Warden's Report	10
Junior Warden's Report	11
Treasurer's Report	12
Addiction Recovery Ministry (ARM)	18
Adult Faith Formation Report	19
Altar Guild Report	20
Children's Faith Formation Report	21
Choir Report/Music Ministry Report	22
Here Today Gone Tomorrow Report	24
Laundry Love/St. Nicholas Giving Tree Report	25
Montessori School of Baton Rouge Report	26
Pastoral Care Report	27
Prayer Shawl Ministry Report	27
Women's Group Report/Maggie's Ladies	28
St. Margaret's Staff	29
2018 Vestry	30

# 2019 MEETING AGENDA



**St Margaret's Episcopal Church  
Annual Meeting Agenda  
January 20, 2019 at 9 am**

**Call to Order and Verification of Quorum**

**Welcome**

**Song (Veni Sancta Spiritus) and Prayer**

**Approvals**

2019 Annual Meeting Agenda  
2018 Annual Meeting Minutes

**Vestry Election**

Vestry Class of 2022 (Vote for 3)

Diane Bondioli  
Art Copes  
Tammy Gremillion  
Jack Warner

**Treasurer's Report**

Review of 2018 Financials  
Presentation of 2019 Budget (adopted by the Vestry on January 14, 2019)

**Looking Back at 2018 and Looking Forward to 2019 from the Warden and Rector**

**One on One Conversations - If I could describe St Margaret's to a friend in one or two sentences what would I tell them?**

**Recognition of Service - Celebrating outgoing Vestry Members, Secretary and Treasurer**

**Vestry Election Results**

**Song (Walking Path of Peace), Prayer and Blessing**

**Closing and Adjournment**

# 2018 MEETING MINUTES



## St Margaret's Episcopal Church 2018 Annual Meeting January 28, 2018 at 9 AM

### In Attendance:

Call to Order and Verification of Quorum at 9:00am. Quorum was verified by Dave Foster, Senior Warden.

Welcome by Dave Foster

Prayer

### Approvals

2018 Annual Meeting Agenda - Motion to pass by Dave Foster and seconded by Marie Montalbano. The motion was passed unanimously.

Minutes of 2017 Annual Meeting

Paul Black motioned and seconded by Les Mut. Unanimously passed.

### Recognition of Service

Outgoing vestry members David Cassidy, Charles Huggins and Dave Foster

### Vestry Election

Vestry Class of 2018 (Vote for 3)

Fay Barnett

Julie Parrish

Traci Precht

Vocal acclimation - Dave Foster motioned that there was no need for vote for the members as there are no other nominations.

### Treasurer's Report

Review of 2017 Financials by Debby Boies. See Reports.

There is now a requirement for damage and cleaning deposits for Kid Cam and Montessori School

The notes payable/debt for Citizens Bank was explained- for school classrooms

All other items remain same

Expenses reviewed

2017 Total Revenue \$276,147.22  
 2018 Budget Total Revenue \$245,262.00  
 2017 Surplus (deficit) before principal on debt payments \$-16,031.59  
 2017 Net Surplus (deficit) \$-3,162.41  
 2018 Pastoral expenses increased by \$500 for continuing education  
 2018 Personnel expenses increased due to Parish Admin working 20hrs/wk  
 2018 Budget Surplus (deficit) before principal on debt payments \$-11,332.00  
 2018 Budget Net Surplus (deficit) \$-29,618.00  
 There is enough in bank to cover this deficit if things go as projected

Presentation of 2018 Budget (adopted by the Vestry on January 11, 2018)  
 Les Mut motioned and seconded by Phil Mazzaroppi. Unanimously passed.

### **Looking Back at 2017 and Looking Forward to 2018 from the Warden and Rector**

Our Laundry Love ministry connected us with new neighbors and longtime friends, providing a useful service while showing that God's love is alive in our Congregation.

Sunday attendance increased by 40% in one year (while most mainline congregations experienced a decrease)!

Pledging units increased by 26% and pledge amounts from the congregation for ministry increased by 15% over the previous year.

Shrank the anticipated 2017 \$37,333 budget deficit into a manageable \$3,163 deficit.

Increased the number of successful events in the parish including the crawfish boil, two major fundraisers, concerts, and musical events.

Partnered with the Montessori School of Baton Rouge, who put our newly renovated school buildings to good and consistent use.

The calling of Leslie Lala to be our Parish Administrator after an in-depth search led by our Personnel Committee.

After serving as Priest-in-Charge for over a year, the Vestry elected me to become your Rector – and we celebrated with a glorious installation liturgy and reception.

### **Video Presentation**

Video made by Fr. Tommy and presented by Mike Boies

### **Comments from Senior Warden Dave Foster**

Review of 2017 and acknowledgement of the parish for their faith, strength and support and ask for family to answer God's call to build up/support St. Margaret's.

Ask other members how they are doing and what you can do for them.

Sign up and help/be present at functions

Recognition of new Parish Administrator - Leslie Lala

**One on One Conversations - What do I love the most about St Margaret's?**

Dave Foster asked the congregation to turn to their neighbor to discuss what they love the most about St. Margaret's.

Vestry Members stood up for recognition (Cheryl Duplechain & Linda Sullivan Brown not in attendance).

Debby Boies recognized for her contributions.

Mike Baldwin recognized for his contributions.

Paul Black recognized for his contributions.

Members shared their stories, gratitude, hopes, ministry goals and love for St. Margaret's.

Dave Foster recognized for his contributions.

**Song, Prayer and Blessing** by Dave Foster and led by Maria Curry and sung by all in attendance

**Closing and Adjournment at 10:00am (unanimously)**

# Rector's Report

Presented by the Rev. Tommy Dillon

Dear Friends in Christ,

I find myself in awe of everything that we have accomplished as I reflect on our work in 2018. It was a year ago that I was in the hospital for 12 days after having my gallbladder removed and then having to go on short term disability until the beginning of March. I am grateful for the leadership of everyone at the parish and the clergy who filled in for me during this time. What I enjoyed most was being able to sit in the pew during some of the weeks and experience how Spirit-filled our church is as a participant in worship.

In the spring, the Vestry and I met with Canon Shannon Manning who led us in a process to come up with three goals for the year as part of a mutual ministry review. I am happy to say we met all goals during the year and it gave us a focus for the year.

**Education Formation:** Creating new opportunities in regard to Christian education for all ages, **Develop Year Round Stewardship Model**, and **Growing the Container** (from a small/pastoral size church to a transitional sized church): Educate congregation and Vestry about what this entails. I am happy to report that the Vestry is working with a consultant Mary MacGregor who will be leading this year's Vestry retreat focusing on how we best handle the growth we are encountering as a congregation.

I would like to briefly review some of the highlights of the past year, hopefully building on the reports that you have read from the Wardens, the Treasurer, and the Ministry Leaders.

## EVENTS AND ACTIVITIES

- The Vestry had a beautiful Vestry Retreat led by Fr Ashley Freeman of St Patrick's in Zachary.
- Musical events such as the Bluegrass Mass, Fr Ron and Friends, Red Shift Choir, Ana Hernandez, Bobby Jo Valentine, and the Follies allowed us to experience different expression on the musical arts.
- We had a successful first annual Parish Retreat in May at the Solomon Center.
- We had our successful Spring crawfish boil.
- We had guest preachers such as Fr Paul Fromberg of St. Gregory of Nyssa Episcopal Church in San Francisco and Janet Pace, CEO of the Volunteers of America of Greater Baton Rouge.

## STEWARDSHIP

- We raised the number of pledging households to 60 and almost ended the year in the black.
- The Vestry, under the leadership of Mike Boies, adopted an Endowment Policy for St. Margaret's which allows us to begin the process of planning for long term viability and sustainability.
- We Began Holy Yoga as part of our year-round stewardship focusing on the health of our body and minds. Even though Broc our Yogi needed to take a short break for an educational opportunity, we plan to bring it back in 2019.
- We began construction on the new Memorial Garden with two columbaria bringing the total of niches to 48 from 24.
- We raised close to \$10K for us to use as seed money to focus on youth and family ministry in the parish.
- We had monthly events as part of our year-round stewardship such as focusing on the stewardship of the earth, our spiritual gifts, celebrating the time we give to the church, and opportunities for ministry.

## EDUCATION

- For Christian Education for adults, we had a weekly Bible Study on Sunday based on the Lectionary. We started a weekly Bible study on Wednesday mornings led by Mike Baldwin on the Book of Acts. We had a Lenten class on forgiveness and a three-week book study of “Hallelujah Anyway: Rediscovering Mercy by Anne Lamott. We began a 26-week course to prepare people for confirmation/reception into the church based on the book “Walk in Love,” and we had an Advent program based on the “Ways of Love.”
- Members of the congregation were trained outside events around Stewardship, End of Life Planning, and Invite, Welcome, and Connect.
- Created a new Pastoral Care Team under the leadership of Jeanette Bourg.

## OUTREACH

- In outreach, we continued our SPIN, Laundry Love and St Nicholas Giving Tree ministry. We supported a family from El Salvador seeking asylum in the United States with prayers and \$2K as they found their way to Houston at Trinity Episcopal Church.
- We doubled the number of prayer shawls given out to those needing the prayers from our community.
- St Margaret’s began the process to become an Open Table congregation working with young people aging out of the foster care program in the state of Louisiana. Julie Parrish is working on implementing this program in the parish.

I was able to participate in the following training as part of continuing education: Consortium of Endowed Episcopal Parishes, Wild Goose Festival, and Invite, Welcome, Connect Summit at Sewanee. I also represented the Diocese of Louisiana as a Clergy Deputy for the Province IV Synod and at the Episcopal General Convention during the summer.

One of the highlights for me personally was having so many of you at my new home for the house blessing in June. Your presence and prayers reinforced my commitment to plant roots here in Baton Rouge to serve you as Rector at St. Margaret’s for the years to come.

I am grateful for our candidates for Vestry this year: Diane Bondioli, Art Copes, Tammy Gremillion, and Jack Warner.

I offer thanks to our graduating vestry members, Paul Allman our Senior Warden, Linda Sullivan our Secretary and Mike Boies who are the remaining members of the Vestry that called me to be your priest in 2016. A special thanks goes to Debby Boies, who has served as treasurer for seven years and to Kathy Foster who has been back up for Debby when she needed to take some time off. Jack Warner has been shadowing Debby the past couple of months to take over as treasurer of our parish. I am grateful to our talented staff especially Leslie Lala, Maria Curry and our newest staff member Aaron LaTour in the nursery and to our Junior Warden Mike Baldwin who keeps everything working well on our grounds and in the buildings.

I offer thanksgiving for our retired clergy who are members of the parish, Frs Denny Allman and Ron Whitmer, who help me out when I need to be away for work or vacation.

I am grateful for what God is doing in this place:

For God growing us in faith and devotion to Christ

For God calling new people to connect with us as we are one of the fastest growing parishes in the diocese

For God developing new leaders in this church at every level

For God increasing our health and renewal in this parish—bringing God's grace to how we treat each other, how we talk with each other, and how we seek to build each other up.

There will no doubt be many other projects, challenges, and exciting times in 2019. Thanks to your faith, expressed in countless ways both inside and outside of this parish, I know that the Spirit will give us everything we need to take on what lies ahead. Thank you for being so faithful, keep in touch always, and never forget the blessing you are,

With God's love and gratitude,

*Fr. Tommy+*

# Senior Warden's Report

Presented by Paul Allman

We have so much to celebrate for the many blessings and gifts God has poured upon us in 2018.

At our Vestry Retreat in January of last year, with the help and guidance of our facilitator Ashley Freeman, we learned the importance of sharing our stories, and what a story St. Margaret's has. We discussed what we considered to be the most effective ways we could help encourage, support, and nurture our parish in the continued direction we agreed upon at our previous retreat. We focused on three goals.

Education Formation: Creating new opportunities in regards to Christian education for all ages.

Develop a year round stewardship model

Growing the Container: moving from a small/pastoral size church to a transitional size church. We have increased our attendance and number of giving households. We have continued our growth with our education formation. We have continued to serve our community with S.P.I.N. and our Laundry Love ministries. We developed a year round stewardship model. We started a new EFM program. We participated in our first MMR with Canon Manning.

I am proud of our new columbarium project. This has been a proud moment for this vestry. I thank all those who worked so diligently to make this come to fruition. I am equally proud of the hard work and efforts for all those who are instrumental in the initial beginning of our annual parish retreat with our 2019 event scheduled for the 17th of February at the Solomon Center.

I am most excited for our commitment to "Growing the Container" with Mary Mac Gregor. I believe this will help us achieve the vision we all have for St. Margaret's. To be a worship community for people to share in the love, joy, peace, forgiveness and acceptance of Jesus Christ for all of mankind, regardless of their "mess."

We at St Margaret's have so much to be grateful for. Thank you all for allowing me to serve you and this Parrish. I am a better Christian because of the opportunity.

In Christ

Paul

# Junior Warden's Report

Presented by Mike Baldwin

Throughout the year a variety of ongoing maintenance was performed on our buildings and grounds. I wanted to take a moment and thank all those who gave of their time and talent in working on our Church Both inside and out:

Kathy Foster and Debby Boies for clearing out old items and reorganizing storage closets in office and Kitchen areas.

Paul Allman, jack of all trades and repairman unequalled, Paul worked on A/C units, Electrical and Plumbing saving us thousands of dollars.

The landscape committee led by Susan Rains and her helpers, particularly: Fr Denny for the fountain and his assistant Ronnie Daley.

Weeds Professionals Larry and Jeanette Bourg were a great Help.

There are ongoing issues with the exterior lighting and locating the timers Please see me if you have any knowledge of these. The lights on the breezeway walk way are on two different timers. Thanks go To Doris Weber for locating one timer.

We had the Church the front doors professionally stripped down, sanded, stained and sealed. This will now be on a six month maintenance cycle. At the same time we had the men's restroom door casing repaired and the door rehung. We had all the baseboards scrubbed and the door jams repainted. We also had the garbage enclose gates repaired and rehung due to heavy usages in the summer.

## T-Buildings

We had the electrical upgraded and newer larger breakers installed to handle the Heater-A/C unit. The Lock on the front T-1 building is now a push button combination lock the school installed this to better facilitate child pickup for the parents.

We now have the floors stripped and waxed twice a year. Kidcam pays for one of them due to heavy usage in the summer months.

These are some of the items completed this last year. There is continued need for ongoing maintenance both inside and out. If the Spirit moves you please consider helping where you have talents. Pine needles and leaves are an ongoing challenge we need help with.

This year we will be having Two Parish work parties. They will be from 8:30 am to 12:30 pm on Saturday April 6, in time for Easter and Before Taxes.

Our fall clean up will be 8:30 am to 12:30 pm Saturday October 19.

(THIS IS AN AWAY LSU GAME AT MISSISSIPPI STATE.)

We will have a variety of both inside and outside tasks. When we are finished close to noon we will put our tools away, wash up and enjoy the noon meal together. So we will need volunteers for the meal itself. Children of all ages invited and/or grandkids. More to follow as we get closer. Please mark your calendars and hold the dates open.

Respectfully submitted;  
Mike Baldwin 925-212-1815

# Treasurer's Report

Presented by Debby Boies

3:59 PM

01/16/19

Accrual Basis

## St. Margaret's Episcopal Church Balance Sheet As of December 31, 2018

	Dec 31, 18
<b>ASSETS</b>	
<b>Current Assets</b>	
Checking/Savings	
1000 · Cash-Citizens Bank	74,620.62
1002 · Cash-Whitney Rector's Disc. A/C	860.59
1010 · Cash in bank - Savings	29,556.59
<b>Total Checking/Savings</b>	<b>105,037.80</b>
Other Current Assets	
1130 · Petty Cash	200.00
1150 · Prepaid Expenses	2,691.50
<b>Total Other Current Assets</b>	<b>2,891.50</b>
<b>Total Current Assets</b>	<b>107,929.30</b>
<b>Fixed Assets</b>	
1400 · Buildings	1,030,485.99
1405 · Allowance for Depr-Buildings	-409,456.01
1410 · Furniture	19,017.40
1415 · Allowance for Depr-Furniture	-19,017.40
1420 · Equipment	10,786.98
1425 · Allowance for Depr-Equipment	-386.98
1450 · Land	40,000.00
<b>Total Fixed Assets</b>	<b>671,429.98</b>
<b>TOTAL ASSETS</b>	<b>779,359.28</b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
Accounts Payable	
2010 · Accounts payable	7,429.40
<b>Total Accounts Payable</b>	<b>7,429.40</b>
Other Current Liabilities	
403(b) Deferral	400.00
2100 · Payroll Liabilities	992.80
2115 · Payroll Liabilities-LA W/H	593.88
2200 · Damage/Cleaning Deposits	3,000.00
<b>Total Other Current Liabilities</b>	<b>4,986.68</b>
<b>Total Current Liabilities</b>	<b>12,416.08</b>
Long Term Liabilities	
2400 · N/P - Citizens	255,045.35
<b>Total Long Term Liabilities</b>	<b>255,045.35</b>
<b>Total Liabilities</b>	<b>267,461.43</b>
<b>Equity</b>	
2700 · Net Assets	424,021.33

3:59 PM

01/16/19

Accrual Basis

**St. Margaret's Episcopal Church**  
**Balance Sheet**  
 As of December 31, 2018

	Dec 31, 18
<b>2710 · Restricted Funds</b>	
2715 · Flower Fund	1,090.67
2717 · Altar Guild	304.77
2719 · Rector's Discretionary A/C	1,231.95
2725 · Christian Education	881.99
2731 · Men's Group	831.82
2733 · General Missions	30.00
2743 · Episcopal Church Women	1,151.65
2745 · ECW-Prayer Shawl	340.37
2747 · Designated - Music	1,880.68
2753 · SPIN Ministry	948.53
2767 · Laundry Love	5,797.78
2768 · 2018 Vestry Retreat	-44.12
2772 · Capital Building Improvements	7,109.25
2773 · Parish Weekend Retreat	-859.00
2776 · Prepaid Pledges 2019	21,711.47
2778 · Youth Minister	9,900.00
2779 · 2019 Vestry Retreat	-372.75
2780 · Pilgrimage to El Salvador	159.84
<b>Total 2710 · Restricted Funds</b>	<b>52,094.90</b>
<b>2800 · Permanent Restricted</b>	
2811 · Barnett-Memorial Garden Plaque	435.00
2813 · Aldrich-Memorial Garden Bricks	450.00
2814 · Ken Krogstad Columbarium Garden	20,860.68
<b>Total 2800 · Permanent Restricted</b>	<b>21,745.68</b>
<b>Net Income</b>	<b>14,035.94</b>
<b>Total Equity</b>	<b>511,897.85</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>779,359.28</b>

2:02 PM  
01/16/19  
Accrual Basis

**St. Margaret's Episcopal Church  
Profit & Loss Budget Performance  
01/01/18 - 12/31/18  
2019 Budget**

	Jan - Dec 18	YTD Budget	\$ Over Budget	2019 Budget
Ordinary Income/Expense				
Income				
Revenues				
3000 · Plate Offerings	4,901.97	3,600.00	1,301.97	4,800.00
3010 · Current Year Pledge Income	193,406.40	194,212.00	-805.60	188,567.00
3015 · Current Yr Pledge Inc-Special	1,700.00	0.00	1,700.00	0.00
3020 · Non-Pledge Contributors	24,485.21	15,000.00	9,485.21	18,926.00
3030 · Here Today Gone Tomorrow	19,017.11	7,000.00	12,017.11	14,000.00
3035 · KidCam	12,160.00	13,250.00	-1,090.00	13,700.00
3040 · Rental Income	8,285.00	7,200.00	1,085.00	7,200.00
3050 · Special Event Revenue	7,619.94	5,000.00	2,619.94	7,500.00
3095 · Capital Campaign Revenue	4,000.00	0.00	4,000.00	0.00
3100 · Miscellaneous & Interest Income	5,887.91	0.00	5,887.91	0.00
Total Revenues	281,463.54	245,262.00	36,201.54	254,493.00
Total Income	281,463.54	245,262.00	36,201.54	254,493.00
Gross Profit	281,463.54	245,262.00	36,201.54	254,493.00
Expense				
4000 · Pastoral Expenses				
4005 · Salaries Clergy	42,499.92	42,500.00	-0.08	43,700.00
4009 · Medical Insurance	12,132.00	12,132.00	0.00	12,288.00
4010 · Priest Housing	20,000.16	20,000.00	0.16	22,000.00
4015 · Pension Expense	11,250.00	11,250.00	0.00	11,826.00
4025 · Priest Travel	4,078.66	3,316.00	762.66	2,660.00
4027 · Supply Priest	2,742.66	2,000.00	742.66	2,111.00
4050 · Professional Expense Allowance	2,645.36	1,500.00	1,145.36	1,500.00
4060 · Continuing Education/Seminars	1,709.57	1,500.00	209.57	1,500.00
Total 4000 · Pastoral Expenses	97,058.33	94,198.00	2,860.33	97,585.00
5000 · Personnel				
5005 · Salaries-Music Director	21,000.00	21,000.00	0.00	21,000.00
5010 · Salaries-Nursery Employees	450.00	0.00	450.00	2,496.00
5020 · Salaries-Secretary	16,428.00	16,640.00	-212.00	16,640.00
5025 · Staff Medical	2,760.00	2,760.00	0.00	2,760.00

2:02 PM  
01/16/19  
Accrual Basis

**St. Margaret's Episcopal Church**  
**Profit & Loss Budget Performance**  
01/01/18 - 12/31/18

	Jan - Dec 18	YTD Budget	\$ Over Budget	2019 Budget
5050 - Payroll Taxes	3,102.51	3,091.00	11.51	3,282.00
Total 5000 - Personnel	43,740.51	43,491.00	249.51	46,178.00
6000 - Administrative Expenses				
6005 - Advertising	80.73	0.00	80.73	0.00
6010 - ACS Support/Maintenance	825.00	900.00	-75.00	1,500.00
6015 - Office Expenses	1,642.92	2,200.00	-557.08	2,200.00
6018 - Computer Maintenance	0.00	700.00	-700.00	0.00
6019 - Copier	6,199.76	4,154.00	2,045.76	5,940.00
6020 - Cleaning-Service & Supplies	9,211.69	9,080.00	131.69	8,600.00
6022 - Dues/Subscriptions	739.87	394.00	345.87	667.00
6025 - Postage	582.90	400.00	182.90	600.00
6030 - Conference&Seminars;Delegates	1,222.52	1,170.00	52.52	1,170.00
6040 - Insurance-Liability	13,773.84	12,983.00	790.84	13,894.00
6045 - Landscaping Maintenance	200.67	0.00	200.67	0.00
6050 - Repairs & Maintenance-Bldg&Equi	13,205.15	12,080.00	1,125.15	10,566.00
6055 - Mthly Property Maint	3,208.60	3,025.00	183.60	2,505.00
6060 - Miscellaneous Expenses	2,473.25	800.00	1,673.25	700.00
6070 - Telephone/Internet	5,716.56	5,544.00	172.56	5,514.00
6080 - Utilities	11,030.99	9,040.00	1,990.99	10,080.00
Total 6000 - Administrative Expenses	70,124.45	62,470.00	7,654.45	63,936.00
7000 - Program Expenses				
7005 - Altar Guild	1,136.46	1,150.00	-13.54	1,150.00
7010 - Christian Education	1,122.97	1,000.00	122.97	200.00
7025 - Nursery	300.00	1,300.00	-1,000.00	0.00
7040 - Hospitality & Fellowship	643.52	1,200.00	-556.48	1,200.00
7050 - Music & Choir	7,941.46	6,850.00	1,091.46	5,470.00
7055 - Music & Choir Scholarships	4,500.00	4,500.00	0.00	3,000.00
Total 7000 - Program Expenses	15,644.41	16,000.00	-355.59	11,020.00
8000 - General Expenses				
8010 - Building Addition Mortgage	12,846.90	12,422.00	424.90	12,422.00
8020 - Diocesan Church Assessment	28,013.00	28,013.00	0.00	27,743.00
Total 8000 - General Expenses	40,859.90	40,435.00	424.90	40,165.00

2:02 PM  
01/16/19  
Accrual Basis

**St. Margaret's Episcopal Church  
Profit & Loss Budget Performance**  
01/01/18 - 12/31/18

	Jan - Dec 18	YTD Budget	\$ Over Budget	2019 Budget
Total Expense	267,427.60	256,594.00	10,833.60	258,894.00
Net Ordinary Income	14,035.94	-11,332.00	25,367.94	-4,391.00
Surplus (Deficit) Before Principapl on Debt Payments	14,035.94	-11,332.00	25,367.94	-4,391.00
Less: Principal Payments on Debt	-17,866.00	-18,286.00	420.00	-18,286.00
Net Surplus (Deficit)	-3,830.06	-29,618.00	25,787.94	-22,677.00

4:00 PM  
01/16/19

**St. Margaret's Episcopal Church**  
**Statement of Cash Flows**  
January through December 2018

	Jan - Dec 18
<b>OPERATING ACTIVITIES</b>	
Net Income	14,035.94
Adjustments to reconcile Net Income to net cash provided by operations:	
1130 · Petty Cash	-200.00
1150 · Prepaid Expenses	-130.66
2010 · Accounts payable	3,114.40
403(b) Deferral	400.00
2100 · Payroll Liabilities	-540.09
2115 · Payroll Liabilities-LA W/H	76.86
2200 · Damage/Cleaning Deposits	-880.00
	15,876.45
<b>Net cash provided by Operating Activities</b>	<b>15,876.45</b>
<b>FINANCING ACTIVITIES</b>	
2400 · N/P - Citizens	-21,866.98
2710 · Restricted Funds:2715 · Flower Fund	234.73
2710 · Restricted Funds:2717 · Altar Guild	-95.23
2710 · Restricted Funds:2719 · Rector's Discretionary A/C	-2,536.55
2710 · Restricted Funds:2725 · Christian Education	-282.77
2710 · Restricted Funds:2731 · Men's Group	-59.12
2710 · Restricted Funds:2733 · General Missions	30.00
2710 · Restricted Funds:2743 · Episcopal Church Women	-267.95
2710 · Restricted Funds:2745 · ECW-Prayer Shawl	104.26
2710 · Restricted Funds:2747 · Designated - Music	1,497.87
2710 · Restricted Funds:2753 · SPIN Ministry	-1,249.69
2710 · Restricted Funds:2755 · Love Offering	-100.00
2710 · Restricted Funds:2767 · Laundry Love	3,485.62
2710 · Restricted Funds:2768 · 2018 Vestry Retreat	295.88
2710 · Restricted Funds:2770 · Prepaid Pledges 2018	-1,480.00
2710 · Restricted Funds:2772 · Capital Building Improvements	4,000.00
2710 · Restricted Funds:2773 · Parish Weekend Retreat	-859.00
2710 · Restricted Funds:2776 · Prepaid Pledges 2019	21,711.47
2710 · Restricted Funds:2778 · Youth Minister	9,900.00
2710 · Restricted Funds:2779 · 2019 Vestry Retreat	-372.75
2710 · Restricted Funds:2780 · Pilgrimage to El Salvador	159.84
2800 · Permanent Restricted:2814 · Ken Krogstad Columbarium Garden	7,659.61
	19,909.24
<b>Net cash provided by Financing Activities</b>	<b>19,909.24</b>
<b>Net cash increase for period</b>	<b>35,785.69</b>
<b>Cash at beginning of period</b>	<b>69,252.11</b>
<b>Cash at end of period</b>	<b>105,037.80</b>

# Addiction Recovery Ministry (ARM) Report

Presented by Bill LeBlanc

The **Addictions Recovery Ministry (ARM)** is a specialized ministry of the Episcopal Diocese of Louisiana as well as a local affiliate of the **Recovery Ministries of the Episcopal Church**. This ministry reaches out on behalf of the Church to welcome recovering people into the Episcopal community and helps recovering Episcopalians find a home within the organized Church. The Recovery Ministry works within the diocese to provide education, guidance and support for families and parishes struggling with, or wishing to learn more about, addiction. The term "addiction" includes a relationship with any activity or substance which interferes with healthy functioning - alcohol, drugs, relationships, sex, work, gambling or food for example. Currently we offer Celebration of Life in Recovery events in parishes throughout the diocese, a Women's Recovery Weekend in January and our annual Recovery Weekend for both men and women in August at the Episcopal Conference Center in Robert, Louisiana, all of which allow a variety of people to come together as Christians in twelve-step recovery. All events are open to all people in, or wanting to be in, recovery, and to those who love them. Our desire is not to be dogmatic or exclude anyone in their spiritual search but to live out the acceptance and love taught by Jesus.

St. Margaret's offers a '5th Wednesday' Holy Eucharist incorporating the 12 Steps at our 5:30 pm healing service. Fr Tommy used this liturgy at two 12 Step Eucharists during the Wild Goose Festival in Hot Springs, NC in July of 2017, and people loved it! Hardly any bulletins needed to come back with Fr Tommy since people wanted to bring them back home to their churches.

5<sup>th</sup> Wednesdays in 2019 are Jan 30, May 29, July 31, and October 30.

St Margaret's will host the 1st quarter ARM Celebration of Life in Recovery on February 9<sup>th</sup> with a Commission meeting, Potluck Lunch, and 12 Step Eucharist. All are invited to attend. St. Margaret's has hosted one AA weekly meeting on Tuesday nights for 19+ years with an average weekly attendance of 20 in 2018. This group has donated 1/3 of their 'basket collection', (\$279 in 2018) to St. M's as well as purchasing the coffee cups and Splenda which are shared with the church.

Future Wish List

- 1) Host more Recovery-oriented group meetings (AA, Al-Anon, NA, GA, etc)
- 2) Parish membership in RMEC (\$125 annual - Annual Membership for a Parish - Includes one sample packet per year of all current RMEC literature and online PDF access to all current RMEC pamphlets.
- 3) 1 or more additional Parish members in the Recovery Ministry and on the ARM Commission.
- 4) Monthly 12-Step Eucharists.
- 5) Offer a 'Recovery Sunday' during Eastertide as suggested @ Diocesan Convention.

ARM website [www.addictionsrecoveryministry.com](http://www.addictionsrecoveryministry.com)

# Adult Faith Formation Report

Presented by Jay Weber

LOVE is the most basic and yet most important part of our lives. It sounds too simple to be true, and if you want to discuss more about this and many ways to learn how God wants us to live our lives, please join us on Sunday mornings from 9:00 to 9:45 a.m. in the library, where we are currently in the middle of a book study, **“Walk in Love” Episcopal Beliefs & Practices**. This study is taking us on a journey through *The Book of Common Prayer*, the Christian life, and basic beliefs of our faith.

Prior to the **“Walk in Love”** book study, we looked at the Lectionary for the Sunday service with the help of the “Feasting on the Word Curriculum. This is a wonderful way to get a better understanding of the weekly scripture readings.

We took a slight detour during Advent for a 4-week study:

**Journeying the Way of Love** Advent calendar offers daily suggestions for engaging in the seven practices that encompass the Way of Love

- Advent One: The Annunciation: Saying “Yes” to the Journey
- Advent Two: Mary and Elizabeth: Journeying with Family and Friends
- Advent Three: The Birth of John the Baptist: Journeying with Community
- Advent Four: The Birth of Jesus: Journeying with the World

We also offer a Wednesday class from 6:30 to 7:30 p.m., between the 5:30 p.m. Wednesday evening Service and 7:30 p.m. Choir rehearsal. During this time, we have book studies, videos and discussions to provide you an opportunity to get a better understanding of how God works in your daily life.

The discussions with your Church family can be life changing.

The topics change seasonally, depending on a relevant topic at the time or just inspiration from Fr Tommy.

We would love to hear how you enjoy learning the Bible and look forward to hearing how God has enriched your life.

Hope to see you there.

Your Brother in Christ,

**Jay Weber**

# Altar Guild Report

Presented by Kathy Foster

The Altar Guild is a group of dedicated men and women who assist the Priest in worship by preparing the church for worship and Holy Communion. We have 4 teams who each are on duty for one week at a time on a rotating basis. During Christmas and Easter, we all pitch in to help and decorate. Anyone can be on an altar team and the only requirement is a desire to set the Lord's table. It is a great way to meet people and to learn about the Episcopal Church. The year 2018 was a great year. We added two new members LaKedra Pam and Ronny Daley, we thank them for their ministry. I also want to thank those that helped for Christmas, the church was beautiful!

We are looking at some new frontals for our Altar and Vestments to match, the ones we are using are 37 years old. Father Tommy had the great experience at General Convention to meet Colleen Hintz, the lady who made those frontals and vestments. She was a parishioner of St. Margarets at the time and they were the first ones she ever made and she is still making them today ([www.fruitofthevine.us](http://www.fruitofthevine.us)). Colleen and Fr. Tommy are in the process of designing a new set and hopefully she will be able to personally bring them to Louisiana, she lives in Virginia now.

We are still looking for someone to feel called to take over the directress position. It is time for new leadership with new ideas. I will continue to stay on the altar team and assist wherever needed. We look forward to a new year and are excited for St. Margarets under the leadership of our Priest Fr. Tommy.

Your sister in Christ,

Kathy Foster

# Children's Faith Formation Report

Presented by Dorothy LeBlanc

I feel that we are at a very interesting time in the growth of our Church. We have several young families, with future elementary-aged children, regularly attending! We also have older children who now remain in church for the homily. However, our K - 5th grade youth population is slim.

I have had a problem with a dwindling number of teachers. It can be frustrating to prepare a lesson and have no children in attendance to participate. As our Church continues to grow, I feel that this will no longer present a problem.

We are continuing with the "feasting on the word" curriculum as the basis.

Our only expense is the online curriculum, which Fr. Tommy purchases. I have craft supplies and writing utensils, as well as memory games and activity sheets, in the classroom for each teacher's use.

Our teachers are wonderful! Special thanks to our teachers in 2018, Diane Hewitt and Pat Tucker. It is a true blessing to teach our youngest parishioners.

Humbly submitted,  
Dorothy C. LeBlanc

# Music Ministry Report

Presented by Maria Curry

This past year, 2018, proved to be packed full of activity, ministry, love, change, & new paths for the choir and music ministry at St. Margaret's. Here are some of the highlights of activities that we accomplished, planned, saw come to fruition, & that we experienced together as a music unit, and also with the congregation.

Ana Hernandez HEARTSONG workshop, music retreat, concert, & worship leader during the fall. She brought us new fresh ideas, taught us many new songs, left us music to use and keep, and provided us with much needed boost in mood, Spirit, & love. She brought to us the insights she has gained traveling the world with music and also her divine spark of passion through community building. What a treasure she is and hope to see her again.

Bobby Joe Valentine concert, music worship leader in church service. It was great having Bobby come and share his original music with us to offer his experience of his faith journey through music and life in general. He was very inspirational sharing his walk along with others who both share his convictions and also challenged him to be who God made him to be. This was especially moving to hear and see him share this love of God with us through his music both with his ukulele and guitars and also with vocal gentleness and conviction.

Adler and Hearne / Maria C Curry: what a fun relaxed time of sharing original music from all 3 songwriters. The format was relaxed, open, consisted of stories and songs that interwove each path of the 3 song writers and how they relate to their walks with God along the way. We also opened up the floor to others who were present in the song circle and allowed people to share one of their own compositions with us. It was especially moving to see how each person offered something beautiful and useful to teach us and share with us to power up and sustain our own faith journeys. It is so important to encourage and share these moments and experiences with each other as we grow, learn, navigate, & walk together in love in a safe, loving, & caring space. Even with our differences, we are learning to embolden each other and to offer grace when needed. After the concert and song circle, we had a great time of fellowship, food, drink, & fun in the parish hall. Thanks be to all.

Some other special appearances were that the choir provided the entertainment for the Follies annual church ministries fundraiser. We also had a few memorial services, weddings, and special occasions where we were able to be present and be a part of people's lives and milestones. This is a privilege we carry as musicians to offer our gifts both in presence and in art.

Here are some ways the choir and musicians share their talents, hard work, undying dedication, and skills: church choir practice - church choir rehearsal - solo work - being present alongside other musicians to offer expertise, knowledge, & challenge - sharing each other's prayer requests both privately and as a community - church service beauty through music and lifelong developed skills - offerings of music through voice, piano, flute, guitar, cello, trumpet, strings, organ and our new shruti box. We got a new shruti box! Shruti box: google it! Such a wonderful addition to our sound and congregational music making. We strive to make worship meaningful, beautiful, but mostly spiritual in that it's a road that we walk together with God. Praise, respect, reverence, curiosity, connection, wonder, hardship, shared commonality, difference, ignorance, genius, family crisis, loneliness, happiness, successes, joys, God winks, prayer

revelations, social concerns, political uproar, regional sports fervor, happy cake and cookie moments, and just all the feels are what bind us together, make us unique, and comprise all that we bring to the table and to the circle of worship here at St. Margaret's. We as musicians, a community of listeners, music wanna be's, excelled accomplished professionals, or just supporters who enjoy the whole process of music are all called to be together. This is what makes us strong. I know we all have our own levels of what we know about music but my prayer is that whatever that is can be strengthened, enlightened, and shared to a deeper more meaningful level in the coming year; even more so than we have known before. We can all learn and experience new things and also share comforts in old things when we lean on such fabulous traditions while accepting new ideas and allowing God to mold us and shape us into new harmonious songs of life. Amen.

We continue to push the boundaries of our comfort zones by trying new styles of mass and service music, welcoming musicians to our established circles, and by allowing God to mitigate our fears, refine our wishes, expand our wildest dreams, & to empower us with more than we can do on our own. This is the best recollection of this past year that comes to mind but there were and are many other things that made us stop and ponder how wonderful it is to be moved by music and to share those times with everyone around us. Thanks to all for their contributions to the music ministry; ones who gave money- ones who gave time - ones who gave talent. We love you all and welcome your input; hope you join us in the new and upcoming year! mcc

# Here Today, Gone Tomorrow Report

Presented by Mike Baldwin

First and foremost let me thank Mark Liggett and his son Robert for their help. Every Saturday and Sunday after church they help in working the boxes. These men of God have made my challenge workable.

Soon this ministry will need more help during the week. Due to medical reasons I will not be able to continue as before. It would be nice if we could spread the work out over a few more volunteers.

A few folk to move donations to the shed when the boxes fill up this would be ideal.

At the front of our church parking lot are two Donation Boxes and a storage shed.

Perhaps you've seen the signs on the boxes with the Thrift store logo in Bright colors. HERE TODAY AND GONE TOMORROW.

For over the last 20 years these have been a vital source of income to the church. We have a working relationship with the Thrift Store: Here Today Gone Tomorrow. The process is as follows,

These bins are emptied and sorted daily. Clothes and accessories are one category

The second category is all else. We then deliver these items Mon- Sat weather permitting to the thrift store. They will then mark everything with our account number and put the items out on the sales floor.

It's 417 as the items sell our church is credited with 50% of the proceeds. So if someone you know is moving in or out of your neighborhood please check with them. HTGT will take larger items of furniture and will pick up. Please remind your friends to put 417 on everything donated. Pick up or use our Donation Boxes.

Respectfully submitted,  
Mike Baldwin  
Cell: 925-212-1815

# Laundry Love/St. Nicholas Giving Tree Report

Presented by Les Mut



St. Margaret's **Laundry Love** celebrated its first year of operation in August. In its second year St. Margaret's **Laundry Love** washed **575 loads of laundry** serving approximately **72 persons**. This much needed service has been made possible by a group of dedicated volunteers and numerous donors of funds and laundry supplies.

In October of 2017, St. Margaret's applied for a **Community Mission Appeal Grant** from the Diocese of Louisiana. At the Diocesan Convention in December, a grant in the amount of **\$5,000** was awarded to St. Margaret's **Laundry Love Outreach** for 2018. This grant continues to fund **Laundry Love** into 2019.

## St. Nicholas Giving Tree



Again this Advent, St. Margaret's partnered with **Greenoaks Funeral Home** to provide Christmas presents for families/individuals in need through the **Volunteers of America's Tree of Hope Project**. Through the congregation's generous donations and toys donated by the employees of **Greenoaks** we were able to make Christmas much brighter for **65 individuals!**

# Montessori School of Baton Rouge Report

Presented by Molly Williams

Montessori School of Baton Rouge would like to again express its gratitude for the partnership with St. Margaret's.

We are happy to be halfway through our first full year of operation at St. Margaret's. Having this additional classroom has allowed us to continue to serve more children and families of Baton Rouge. We have also had the pleasure of hosting a student visiting from Korea. Having the space at St. Margaret's made this possible.

Operations have run smoothly. We appreciate the positive working relationship we have had with all who serve at St. Margarets. We have received support and assistance when needed in a timely and professional manner.

Our relationship with KidCam has been positive and the sharing of space in the summer seems to have worked fine last summer.

After exploring the requirements to add a toddler program we found the plumbing needs for the second building to be cost prohibitive. We will keep the enrollment number at 15 and ages at 2.5-6.

Our mission is to foster a love of learning and a more peaceful community through Montessori education. We look forward to serving our community together with St. Margaret's.

# Pastoral Care Report

Presented by Jeannette Bourg

Pastoral Care Ministry gives the lay members of St. Margaret's the opportunity to bring the love and fellowship of the church to those who are hospitalized, home bound, in nursing homes, lonely or in need of companionship.

A group of nine church members who are interested in Pastoral Care, including myself and Fr. Tommy met for the first time on Dec. 16, 2018. But, before we could begin making visitations we were required to be trained in Eucharistic Visitation. Once done each person is then licensed by the Diocese. We chose to schedule our training on Jan. 12, 2019.

We will be working in conjunction with Marie Montalbano and the Prayer Shawl ministry.

Many of us have experienced the spiritual sustenance of these wonderful shawls.

In the future months we hope to develop a Flower Ministry that follows Sunday services.

Jeannette Bourg, ministry leader

# Prayer Shawl Ministries Report

Presented by Marie Montalbano

The goal of the Prayer Shawl Ministry is to provide prayer shawls (either knitted or crocheted) to all persons in need of care due to financial problems, spousal problems, problems with children, medical problems or just life situations where a person needs to know that someone cares about them and that God loves them.

While a prayer shawl is being made, prayers are said for the person, whoever they may be. There is never any cost for the prayer shawl.

In the year of 2018, 56 prayer shawls were given away. This is an increase over 2017 by 30 prayer shawls. They have been sent all over the United States.

We now have two other people, Dorothy and Lynn, who are knitting and crocheting prayer shawls. Anne and Leslie have made small tags to be attached to each shawl with the shield of St. Margaret on them and the web site and facebook addresses. Thank you to all of you for your wonderful work and help in this most fulfilling Ministry.

Marie Montalbano

# Women's Group/Maggie's Ladies Report

Presented by Doris Weber

The purpose of this organization is to deepen and nurture the spiritual life of the women at St. Margaret's through worship of God, glorification of Christ, and presentation of Christ to the world, and to enlist their active participation in ministering to people inside and outside the church.

Our Vision for all women of St. Margaret's Church is that we become a vibrant blend of all ages, coming together as a peacemaking, healing part of the church. We aspire to be God's Spark - shining and sharing the love of Christ.

The role of women in the church and the world continues to change and that impacts the heart and soul of Episcopal Church women. We recognized that the focus and activities would have to change to adjust to those changes.

St. Margaret's Women's Group would like to be involved in a variety of activities. Some of these are:

- Monthly Dinners
- Speakers
- Bible Study
- Ladies Annual Retreat
- Quarterly Activities (i.e., making Anglican rosaries, Prayer Beads, Door Wreaths, Antiquing/Shopping, Going to Movies, Playing music/singing, etc.) Open to any and all ideas.

## 2019 Calendar of Events:

January 15<sup>th</sup> - Donna

February 19<sup>th</sup> - Norma

March 19<sup>th</sup> - Caroline

April 16<sup>th</sup> - Theresa

May 21<sup>st</sup> - Ruth

June 18<sup>th</sup> - Doris

July 16<sup>th</sup> - Ann

August 20<sup>th</sup> - Open

September 17<sup>th</sup> - Maria

October 15<sup>th</sup> - Diane

November 19<sup>th</sup> - Cheryl

December (TBD) - Connie

# St. Margaret's 2018 Staff

The Rev. Tommy Dillon II  
*Rector*

Fr. Ronald Whitmer  
*Assisting Priest*

Leslie Lala  
*Parish Administrator*

Maria Curry  
*Choir Master*

Debby Boies  
*Treasurer*

Les Mut  
*Outreach Coordinator*

Dorothy LeBlanc  
*Youth Faith Formation*

Jay Weber  
*Adult Faith Formation*

Jeannette Bourg  
*Pastoral Care Coordinator*

Aaron LaTour  
*Nursery Attendant*

# St. Margaret's 2018 Vestry

**Paul Allman**  
*Senior Warden*

**Mike Baldwin**  
*Junior Warden*

**Linda Sullivan-Brown**  
*Secretary*

**LaKedra Pam, Traci Precht,  
Mike Boies, Fay Barnett, Cheryl Duplechain  
and Julie Parrish**