

St. Margaret's Episcopal Church
Revised Minutes of the Vestry Meeting
February 27, 2020

Present: Fr. Tommy Dillon, Traci Precht, Diane Bondioli, Jack Warner, Julie Parrish, Tammy Gremillion, Jennifer Ocken, Ronny Daley, and Mark Liggett.

Absent: Fay Barnett.

Meeting convened at 7:02 pm.

- I. Opening devotion led by Fr. Tommy Dillon with sharing of faith stories among Vestry Members.
- II. Approval of January 12 Vestry Meeting and January 26 Annual Meeting Minutes. Motion by Jack Warner, seconded by Traci Precht. Motion passed unanimously.
- III. Annual Election of Officers of the Vestry:
 - a. Julie Parrish proposed as Senior Warden. Motion by Jack Warner, seconded by Diane Bondioli. Motion passed unanimously.
 - b. Ronny Daley proposed as Junior Warden. Motion by Mark Liggett, seconded by Julie Parrish. Motion passed unanimously.
 - c. Diane Bondioli and Jack Warner proposed as Secretary and Treasurer, respectively. Motion by Jennifer Ocken, seconded by Traci Precht. Motion passed unanimously.
- IV. Treasurer's Report (see report for details)
 - a. Balance sheet as of January 31, 2020.
 - i. Cash in banks: \$149,699.59
 - ii. Other current assets: \$2,580.67
 - iii. Fixed assets net of depreciation: \$671,429.98
 - iv. Current liabilities: \$4,853.18
 - v. Long term liabilities: \$234,642.85
 - vi. Restricted Funds: \$82,473.05
 - b. Profit and Loss for January 31, 2020 and Year to Date
 - i. Revenue of \$51,315.83
 - ii. Pastoral Expenses of \$8,676.52
 - iii. Personnel Expenses of \$4,221.08
 - iv. Administrative Expenses of \$9,316.54
 - v. Program Expenses of \$1,544.60
 - vi. General Expenses of \$3,199.94
 - vii. Month ended with a Net Income of \$24,357.15 against a Budgeted Income of \$17,498.10; Year to date Actual Income of \$24,357.15 against a Budgeted YTD Income of \$17,498.10.
 - c. Discussion of changes in non-pledged income – attributable to non-pledgers becoming pledgers in calendar 2020

- d. Treasurer reports that January 2020 was a good month but not necessarily indicative of remainder of year.
- e. Discussion of long-term liability decline – attributable to pay-down of mortgage for debt incurred for addition of classrooms.

V. Rector Report:

- a. Church attendance continues to increase. Attendance at 8:00 service is relatively constant, but 10:00 attendance is increasing.
- b. Possibility of adding a contemporary service by the end of 2020.
- c. Crawfish Boil set for March 29. Cost to be \$14.00 per person.
- d. Pilgrimage to New Orleans on March 21 and discussion of proposed schedule.
- e. Pop-up Pancake Event was a success. Future events will be planned with greater notice to membership.
- f. Ash Wednesday services were attended by 87 people, an increase from the 75 last year. Attendance in 2018 and 2017 were 57 and 56, respectively.
- g. Possibility of a Staff/Sabbatical Planning Committee retreat in Pensacola March 23-25. Robert Lucky has offered the use of his condominium.
- h. Altar Guild Annual Meeting to be held on March 1 at 11:30.
- i. Families at St. Margaret's is moving forward. The group is comprised of families with young children. The families have received faith formation materials to encourage faith formation throughout the week.
- j. Young adult outing to the Escape Room had eight attendees.
- k. Lester Mut's entrance into diaconate training has been delayed; he will participate in Education for Ministry classes in 2020. Lester's Verger ministry has been successful.
- l. The Laundry Love grant is expiring. Lester Mut is investigating securing contributions from local businesses.
- m. Choir Robes will be used for the first time at Easter Vigil. Kerri D'Amico contributed \$900; balance was covered by other donors and proceeds from sales from the "Singin' in the Kitchen" cookbook. The cost of the Choir Robes has been paid in full.
- n. A second volume of the cookbook is contemplated, given St. Margaret's growth.
- o. Education for Ministry continues to add participants. New members this year are Catherine Buck, Richard Burford, and Lester Mut.
- p. The Lenten program, Signs of Life, will begin on March 4.
- q. St. Margaret's had the largest number of participants at the Stewardship Summit held on February 1 in Metairie. The Stewardship Committee will change its name to the Gratitude Committee.
- r. Fr. Tommy and Jenn Ocken are working on production of podcasts. Some New Ministry funds will be used for assistance from Membership Vision in this endeavor.
- s. Fr. Tommy is a nominee for election as Secretary of the Executive Committee of the General Theological Seminary.

- t. St. Margaret's Choir will participate in the 30th Annual Interfaith CommUNITY Sings event at Shiloh Missionary Baptist Church. Maria Curry and Dave Foster represent St. Margaret's in this organization.
 - u. Spirit and Justice, a group from Together Baton Rouge, will meet at St. Margaret's once a month. Jenny Hastings is the St. Margaret's representative.
 - v. Increased interest in altar service among both children and adults.
 - w. Late afternoon "Seeker" service proposed as possibility for future.
 - x. "Rooted in Jesus" program – Kathy Meyers and Ministry Architects will participate in expanding children's programs.
 - y. Bookkeeper, Lindsay Heck handled tax reports and developed efficiency for Austin Clark.
 - z. Ross Young is taking over the parish website during Fr. Tommy's sabbatical.
 - aa. Grief Support ministry is moving to an 8 month program with different topics.
- VI. Old Business.
- a. Invite Welcome Connect update by Ronny Daley.
 - 1. Parish Potluck Luncheon planned for March 22 with aim of bringing congregation together to hear more about opportunities with Invite Welcome Connect.
 - b. Grounds update
 - 1. Wrought iron railings have been installed near church entrance. Additional wrought iron railings to be installed near Memorial Garden.
 - 2. Discussion of disposition of temporary wooden railings and possible donation to ReStore to benefit Habitat for Humanity.
 - 3. Molly Blackwell and others are working to reconstruct the small altar behind the church built in 1994. Motion to support this endeavor by Jack Warner, seconded by Ronny Daley. Motion passed unanimously.
 - c. Parish retreat was a success. Special thanks to organizing committee and Joan and Michael Weber for special program.
- VII. New Business.
- a. Next Vestry meeting to be March 9 from 6:30-7:30 to be followed by a Meet and Greet for the congregation with Fr. Ron Clingenpeel. Desserts to be served.
 - b. Discussion of Endowment and Endowment Board, as approved by 2018 Vestry. Legacy Society to provide for sustainability of parish programs. Insights from Mark Liggett.
 - c. Check signing resolution – substituting Julie Parrish and Ronny Daley as new signatories replacing Traci Precht and Mike Baldwin. Fr. Tommy and Dave Foster will continue as signatories. Motion by Jennifer Ocken, seconded by Mark Liggett. Motion passed unanimously.
 - d. Review of Parochial report.
 - 1. 243 parish members, a net gain of 17.
 - 2. Average Sunday attendance is 95.
 - 3. Easter attendance was 173.
 - 4. Seven baptisms.

5. 9 adults received.
 6. Outreach: 350 served through SPIN, 17 people served through organized social outreach.
 7. Motion to approval parochial report by Fr. Tommy, seconded by Julie Parrish. Motion passed unanimously.
- VIII. Gratitude and Thank You Notes
- a. Traci Precht for service as Senior Warden.
 - b. Joan and Michael Weber for contributions to Parish Retreat.
 - c. Kerri D'Amico for contribution to Choir Robes.
- IX. Mission/Vision Discussion – Review of first chapter of Vestry Resources Guide.
- X. Prayer and Adjournment at 8:51 pm.